

We Made a Difference to Local Businesses in 2015!

Meet Your Team!



Andrew P. Grau



Mark F. Himsworth



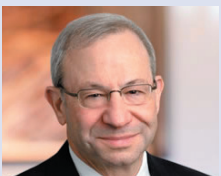
John J. Iannozzi



Ethan R. O'Shea



Susan E. Piette



Jonathan Samel

Happy Anniversary to Hamburg, Rubin, Mullin Maxwell & Lupin's heralded Business Advisory Group! It has been a tremendous year helping small businesses in Pennsylvania avoid lawsuits and liabilities, minimize taxes, and get legally healthy. We did this by performing "legal check-ups" or audits of clients' compliance with applicable business and employment laws and we offered numerous in-house seminars. We reviewed customer contracts, employee handbooks and corporate structures to see if there were any obvious areas of possible exposure. Based on the audits, we were able to propose ameliorative steps to protect numerous businesses and make them stronger going forward. We would love to do this for your business.

Visit BusinessAdvisoryGroup.com for details.

Our 2015 Free Breakfast Seminars and Alerts Kept Businesses Informed:

- Wage Payment and Employee Classification Tutorial
- Buy Sell Agreements and Business Crisis Planning
- Asset Protection Planning
- What is an Emergency Management Transition Plan?
- The Danger of Independent Contractor Misclassification Grows
- Employers Beware: Overtime Pay is About to Become Costlier
- Managing Disability Claims and Medical Leave

If you would like any information on some of the programs we hosted last year or if you are interested in an on-site briefing for your team, please contact:

Jon Samel at jsamel@hrmml.com

More Free Education in 2016—Be Our Guest. Bring Your Team!

Topics to Include:

- Negotiating Loan Terms
- Financial Reporting
- Hot Employment Law Issues
and more

What Business Problems are Keeping You Up at Night?

We are here to serve YOUR needs. Let us know what topics you would like a free briefing on this year at our offices or at your business. Let us know topics of interest for future email alerts. You can tell us by visiting:

BusinessAdvisoryGroup.com/contact-us/

More success stories on how we helped businesses succeed—see how we helped local businesses!

Visit BusinessAdvisoryGroup.com/success-stories/

To stay competitive, companies must adapt to the needs of their clients, the nature of the economy and keep apprised of the changing laws and regulations that govern the world in which we operate. The Business Advisory Group at HRMM&L has one goal: to first understand your business and then provide the necessary legal resources to help you succeed.